



Job Description: Youth Worker

Location: Remote (UK-wide)

Hours: Part-time, 2–3 days per week (flexible)

Contract: Fixed-Term 6 months with the potential to be extended

Salary: £20 per hour

About I Have a Voice (IHAV)

IHAV works to empower young people, particularly those from under-represented groups, to engage with politics through education.

Our vision is:

- A future where young people, from all backgrounds, engage with politics and go on to become active citizens.
- A future where politics is representative of the UK's population, with proportionate representation from all segments of the population.
- A future where there is space for all voices to be heard and debated with compassion and respect.

IHAV is working to ensure that every young person has the knowledge, confidence and opportunity to participate in democracy. Through our Politics For All Campaign, we advocate for every young person to receive high-quality political education and have the opportunity to meet an elected representative before leaving school.

A key part of our work is our growing network of Democracy Ambassadors - young peer educators who deliver projects, workshops and activities in schools, helping other young people understand democracy, politics and how to make their voices heard.

We are looking for an enthusiastic and motivated Youth Worker to support and empower young people across the UK, helping our Democracy Ambassadors thrive and ensuring young people's voices are at the heart of everything we do.

The Role

As an IHAV Youth Worker, you will build positive relationships with young people, support the development of our Democracy Ambassador programme, and help deliver initiatives that increase democratic engagement among young people.



You will work remotely, engaging with young people online and occasionally attending in-person events, training sessions or meetings where required (some meetings are after hours, usually between 5 and 7pm to work around the young people's studies).

This is a fantastic opportunity for someone passionate about youth participation, social change, democracy and creating opportunities for young people to influence the decisions that affect their lives.

Key Responsibilities

Supporting Democracy Ambassadors

- Recruit, support and develop Democracy Ambassadors across the UK.
- Provide regular mentoring, encouragement and guidance to young peer educators.
- Coordinate ambassador meetings, training sessions and development opportunities.
- Support ambassadors to plan and deliver educational activities and projects in schools and communities.
- Help monitor ambassador activity, capturing impact and celebrating achievements.

Youth Engagement

- Build trusted and positive relationships with young people from diverse backgrounds.
- Facilitate discussions, workshops and online engagement activities.
- Create opportunities for young people to share their views and experiences.
- Ensure young people are meaningfully involved in organisational projects and campaigns.

Politics For All Campaign

- Support the delivery and growth of the Politics For All campaign.
- Help coordinate activities that promote quality political education for all young people.
- Assist with connecting schools, young people and elected representatives.
- Support campaigning, consultation and advocacy activity led by young people.

Programme Administration

- Maintain accurate records and reports on youth engagement activities.
- Support safeguarding, risk management and wellbeing processes.



- Assist with communications, newsletters and updates for ambassadors and stakeholders.
- Contribute to monitoring, evaluation and impact reporting.

About You

We are looking for someone who:

Essential

- Has experience working with young people in a youth work, education, community or participation setting.
- Is passionate about youth voice, democracy and social change.
- Has excellent communication and relationship-building skills.
- Can motivate and support young people to develop their confidence and leadership skills.
- Is confident facilitating discussions and group activities online.
- Is proactive and can work independently while managing multiple priorities.
- Has strong organisational and administrative skills.
- Understands and takes safeguarding responsibilities when working with young people.
- Is committed to diversity, inclusion and empowering underrepresented voices.

Desirable

- Youth Work qualification or relevant professional experience.
- Experience supporting youth-led projects or peer education programmes.
- Knowledge of political education, citizenship education or democratic participation.
- Experience working with schools, community organisations or elected representatives.
- Understanding of campaigning, advocacy or public affairs.

What We Offer

- A flexible, remote role that can be based anywhere in the UK.
- The opportunity to shape a growing national movement for youth democracy.
- Meaningful work that creates real change for young people.
- A supportive and values-driven team.
- The chance to work directly with inspiring young leaders making a difference in their communities.



How to apply

Please email a cover letter outlining why you would like to take on this role and what you will bring to it and your CV to amelia@ihaveavoice.org.uk. We would also appreciate you completing our [diversity monitoring form](#).

If you have any questions about the role before applying, please send these to rebecca@ihaveavoice.org.uk.

Application deadline: 5pm 2nd August 2026