



Mentoring Scheme





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(IHAV)

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Overview

About I have a voice (IHAV)



We're a social enterprise that supports young people from under-represented backgrounds to develop the skills and experience they need to thrive in careers related to the policymaking process.

We work with hundreds of young people, each year, to increase their political knowledge and to raise awareness of the employment opportunities available in the political sphere.

Our mentoring scheme matches professionals in public affairs and public policy roles with young people from under-represented backgrounds who would benefit from gaining an insight into the career options available to them and support embarking on their careers.





This isn't about 'doing the right thing'
it is about 'doing the smart thing'.



Breaking down barriers to the public affairs sector for people with a greater breadth of lived experiences means we will be better positioned to understand and communicate the implications of political and policy developments for a range of stakeholders. Clients are increasingly asking about a teams diversity for this reason.

Our Voices have been Heard



20,000

young people have engaged with our voting and elections workshops.



We set-up an Ambassador programme that supports over

80

young campaigners.

Delivered climate action to over

3,000

people as part of the

Young Green Britain Challenge



We have run our flagship **Putting Politics into Action**

course with over 1,000 young people.



Lobbied an MP to raise Parliamentary Questions about fast-fashion and an Early Day Motion.



Coverage in The Independent, Times Higher Education, Politico, PR Week, BBC (regional), Telegraph & Argus and SW Londoner.

Held careers events with over 425 young people and hosted a number of interviews with politicians that have been watched by over

1,800 People.



We have set-up a careers hub and our mentoring scheme has supported over

120

young people.



What does it entail?

- Mentors and mentees are paired in September.
- Before being paired mentees and mentors receive training.
- They will meet monthly until the following April / May.
- A Handbook is provided to give structure to the meetings.
- We also hold (optional) networking and personal development sessions throughout the programme.
- The IHAV Team has received training to help mentors navigate issues and support safeguarding.



Recruitment & on-boarding timeline



MAY-SEPT

Applications open for mentors and mentees; and on-boarding of Corporate Partners.

1

JULY - SEPT

Interview and on-board mentees and mentors.

2

SEPT - OCT

Launch event and mentorships begin.

3

OCT-APRIL

Mentors and mentees meet monthly.
Monthly reports sent to IHAV by mentees. Three networking events hosted by IHAV.

4

MAY

Wrap-up scheme, celebrate and evaluate.

5

FROM MAY

Continue to support mentees through IHAV's Youth Ambassador programme.

6



"Really rewarding, so much progress in mentees between sessions and they were incredibly engaged and took on feedback so well."



"Get on it. The calibre is excellent and the mentees are really enthusiastic and keen to learn.."



"Definitely do it - it's a great way to network with future young professionals and help to play a small role in starting someone's PA career!"

Testimonials

From our mentors



"Things are really starting to fall into place and I mean it from the bottom of my heart when I say I could not have gotten this far without your help and the mentoring programme."



"I didn't really know what public affairs was before my mentorship, but now I am applying to jobs in the field. I feel confident and excited to apply what I have learned to my potential future career."



"100000% go for it!"

Testimonials

From the mentees



Sponsorship options

Your support will have a tremendous impact!

Your resources

Access to your offices for an in-person meeting.

Your finances

Just £3,000 from 7 organisations will make this scheme sustainable.

Your team

We'd love to have members of your team join us as mentors!



Testimonials from our partners

“WA is proud to be supporting the I have a voice mentoring scheme for a second year. A diverse public affairs workforce is vital to the progression in not just our sector but in politics and society more widely. WA is looking forward to playing our part in supporting a wider range of backgrounds to join the world of public affairs.”

WA Communications



NHS Confederation

"It's a great way of both providing young people from different backgrounds with experience to further their careers and develop our talent pipeline for Confed roles in future"

Benefits



Entry-level recruitment

We will provide a matching service for all sponsoring employers, pulling together a short-list of applicants for entry-level roles and paid internships.

Brand recognition

Inclusion of branding across our communication channels demonstrating your proactive commitment to diversifying our profession and developing talent.

Employee engagement

Doing something for others feels good. By supporting your employees to give back it shows you're invested in their growth.

Develop leadership

We provide training for all mentors, developing their coaching skills.

Reflect on your recruitment practices

There is nothing more tangible than working through the barriers someone else is facing to help you consider your own recruitment practices.

Call us

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Visit our website

www.ihaveavoice.org.uk



Let's work
together