



Board recruitment information pack



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(IHAV)

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About I have a voice (IHAV)



Our Vision

A future where young people, from all backgrounds, engage with politics and go on to become active citizens.

A future where our leaders are representative of the UK's population, with proportionate representation from all segments of the population.

A future where there is space for all voices to be heard and debated with compassion and respect.

Why we're looking for new Board members

IHAV has been active for three years. Our business model has evolved and we've thoroughly tested our proof of concept. We're entering an exciting phase of thinking about how we scale IHAV and secure its long-term future.

As the tenure of a number of Board members has been reached we've had the opportunity to consider what skill sets we need to support the next phase of our journey.





How do we do this?

Our multi-pronged approach is our USP and means we can support a young person through their political journey, from un-informed all the way through to working in the sector.



We run education programmes from primary through the recent university graduates.



We run a Youth Ambassador programme that supports young activists to upskill and take action.



We work with a range of employers to support young people into employment in roles linked to the policymaking process.

Our Voices have been Heard



20,000

young people have engaged with our voting and elections workshops.



We set-up an Ambassador programme that supports over

80

young campaigners.

Delivered climate action to over

3,000

people as part of the

Young Green Britain Challenge



We have run our flagship

Putting Politics into Action

course with over 900 students.

Lobbied



MPs to raise Parliamentary Questions, an Early Day Motion, and reference our research in a debate and invite us to speak to an APPG.



Coverage in The Independent, Times Higher Education, Politico, PR Week, BBC (regional), Telegraph & Argus and SW Londoner.

Held careers events with over 425 young people and hosted a number of interviews with politicians that have been watched by over

1,800
People.



We have set-up a careers hub and provided career-related mentoring for

200

young people.



Skills & Voices we need on our Board



Governance and accounting

To ensure we meet CIC regulatory standards and manage our accounts. Ideally a qualified / trainee accountant.

FE/HE Education sector

To help us identify opportunities for growth in the education sector and develop our delivery. You could be a student, teacher, or work in education.

Fundraising / grants

To support our long-term financial stability and growth. Experience of fundraising, or writing or assessing grants.

The people that we work with are typically under 23, from lower socioeconomic backgrounds, outside of London and from an ethnic minority, but our board does not represent these communities. This needs to change. We need to ensure that the voices around our table better reflect and understand the community we exist to serve.



We are on a mission to find three new Board members to help us grow whilst staying true to our mission.

Board members usually join us for 2-3 years and play a pivotal role in everything we do. We're looking for people who can dedicate 2-3 hours per month to IHAV.

We want people who can bring innovative ideas and fresh perspectives to the table. The ideal candidate will have a passion for our mission and a willingness to collaborate with us to tackle political inequality. You do not need to have previous Board experience.

This is a great opportunity for someone who wants to make a difference and gain valuable experience in governance and leadership. We value diversity and encourages applications from candidates of all backgrounds.

Send a cover letter to Rebecca Deegan, CEO
(rebecca@ihaveavoice.org.uk)
by 5pm on 22nd December.

Please outline:

- Why our mission matters to you
- What you hope to give and gain from joining the Board

This will be reviewed by the CEO and members of the Board.

We will also ask you to complete an anonymous form that enables us to evaluate whether we're reaching our intended audiences.

For an informal conversation about the role please contact Rebecca.



How to apply