



# Mentoring Scheme

2024-25

---





---

03

About I have a voice  
(IHAV)

---

04

What does it entail?

---

05

Testimonials

---

07

Recruitment & on-  
boarding timeline

---

08

Contact details

# Overview

---

# About I have a voice (IHAV)



We're a social enterprise that supports young people from under-represented backgrounds to develop the skills and experience they need to thrive in careers related to the policymaking process.

We work with hundreds of young people, each year, to increase their political knowledge and to raise awareness of the employment opportunities available in the political sphere.

Our mentoring scheme matches professionals in public affairs and public policy roles with young people from under-represented backgrounds who would benefit from gaining an insight into the career options available to them and support embarking on their careers.



# Our Voices have been Heard



20,000

young people have engaged with our voting and elections workshops.



We set-up an Ambassador programme that supports over

80

young campaigners.

Delivered climate action to over

3,000

people as part of the

## Young Green Britain Challenge



We have run our flagship

## Putting Politics into Action

courses with over 5,000 students.



Supporting several youth-led social action projects that have:

- Worked with their teachers to diversify their history curriculum and having their research on racism in education referenced in Westminster Hall Debate.
- Organised clothes swaps to educate people about fast-fashion and lobbying MPs to raise parliamentary questions and an Early Day Motion
- Hosted an event in Parliament to launch a report they write on tackling political inequality.



Coverage in The Independent, Times Higher Education, Politico, PR Week, BBC (regional), Telegraph & Argus and SW Londoner.

5,000

young people

have met a politicians at one of our events.



We have set-up a careers hub and provided 1:1 career-focused mentoring for over

## 200 university students.



# What does it entail?



- Our third round of mentoring will start in September 2023.
- It will run for 9 months, pairing mentees from disadvantaged backgrounds with mentors who work in public affairs, policy, PR and politics.
- The majority of the mentees are college and university students or recent graduates.
- We're looking for a range of mentors, from those earlier in their careers who are looking to develop their leadership and management skills, to those in leadership positions looking to give back.
- Training and ongoing personal development support are provided to mentors.
- You'll meet your mentee once per month and IHAV will provide you with resources and tools to structure the meetings.
- We also hold optional networking sessions with guest speakers.

# Timeline



## UNTIL 31ST AUGUST

Mentors and mentees can sign-up to this year's programme.

1

## AUGUST - SEPT

Training / on-boarding session for mentors and mentees; and matching.

2

## SEPT-OCT

The scheme officially launches and resources are provided to mentors and mentees to facilitate their initial meeting.

3

## SEPT - MAY

Mentors and mentees arrange their 1:1s and meet-up (in-person or virtually).

4

## SEPT - MAY

IHAV hosts a number of networking sessions (both in-person and virtual).

5

## APRIL-MAY

Let's celebrate!

Last year over 80 young people were matched with a mentor!

6



"Really rewarding, so much progress in mentees between sessions and they were incredibly engaged and took on feedback so well."



"Get on it. The calibre is excellent and the mentees are really enthusiastic and keen to learn.."



"Definitely do it - it's a great way to network with future young professionals and help to play a small role in starting someone's PA career!"

# Testimonials

From our mentors



"Things are really starting to fall into place and I mean it from the bottom of my heart when I say I could not have gotten this far without your help and the mentoring programme."



"I didn't really know what public affairs was before my mentorship, but now I am applying to jobs in the field. I feel confident and excited to apply what I have learned to my potential future career."



"100000% go for it!"

# Testimonials

From the mentees

---

Call us

07976971814

---

Email us

[rebecca@ihaveavoice.org.uk](mailto:rebecca@ihaveavoice.org.uk)

---

Visit our website

[www.ihaveavoice.org.uk](http://www.ihaveavoice.org.uk)

This programme is possible, not just because of our amazing mentors, but because of the support of our sponsoring employers. If you think your employer may be able to support this scheme please let us know.



Let's work  
together